

# NURTURING OUR PEOPLE

The Archdiocese of Wellington makes the safety of everyone, especially children and vulnerable adults, its priority, and encourages people to respect and care for one another.

We have taken steps to ensure that we have a safe and caring environment:



## SAFEGUARDING ADVISOR

We have appointed Brendy Weir as the Safeguarding Adviser for the Archdiocese. Contact Brendy: 04 496 1768 or [b.weir@wn.catholic.org.nz](mailto:b.weir@wn.catholic.org.nz).

## SAFEGUARDING DOCUMENTS

The Archdiocese and the National Office for Professional Standards (NOP's) have many useful documents. Contact the Safeguarding Adviser.

## CODE OF CONDUCT

We have a Code of Conduct for people who work with children and vulnerable adults. It applies to all employees, priests, religious and volunteers.

## POLICE VETTING

We have processes in place which require clergy, religious, employees and volunteers to undergo police vetting every three years.

## SAFEGUARDING TRAINING

We require our clergy, religious, employees and volunteers to participate in Safeguarding training, and to keep up to date with best practice.

## CONCERNS AND COMPLAINTS

We have a clear process for responding to concerns and complaints. We will listen and you will be taken seriously. Contact (04) 496 1777 or NOPS 0800 114 622.

## WE HONOR DIVERSITY

We know that the children of our Diocese come from different cultural backgrounds. We will be sensitive to their different needs and how we relate to them.

## IDENTIFYING AND REDUCING RISK

We constantly review our environment, our people and our processes to identify and reduce any risk, especially to children and vulnerable adults.

